

Sears “Diversity Your Way” project.

Sears has job openings and are hiring. We hope you will encourage your clients to apply at Sears.

Why apply to Sears?

- Welcoming and open company culture
- Strong support by senior leadership and unit management for disability inclusion
- Employee tenure including people with disabilities

How to apply at Sears?

- Jobs.sears.com
- Filled out an online Application
- Fill out an Online assessment – do you need an accommodation to complete the assessment Sears has ENABLE you – Enableu@searshc.com that will provide you with support needed
- **Referral Source on application– Select Tangram**

The image shows a horizontal timeline of the application process with steps: Welcome, Eligibility, Resume/CV, Contact Information, Availability, Language, Additional Inquiries, WOTC, Job Seeker's Statement, Other Information, and Review & Submit. Below this is a screenshot of the 'Source Information' section. A yellow arrow points to a dropdown menu with the question '*How did you first find out about this opportunity?' and the text 'Select one'. To the right of the dropdown, the word 'Tangram' is written. Below the dropdown is a text area with the prompt 'Please provide any additional detail related to how you heard about this opportunity (i.e., referer name and contact information, specific job fair, etc.).'

Once Tangram is selected a drop box will appear at this time you can put organization or job coaches' name in this box

Why Select Tangram? Tangram is a team of disability consultants that work with businesses to support them in their recruitment and hiring of people with disabilities. We are consulting with Sears and helping them aggressively hire individuals with disabilities by connecting them to local resources.

- Your clients can get in front of the hiring managers more quickly
- As consultants working with Sears we can help you and your clients with the application process and status

OR

Fill out a profile on www.workforceaccelerator.com

The first job matching database and it's FREE. Workforce Accelerator uses a scientific approach to match people with disabilities and veterans to open job positions. Sears has all job positions listed in Workforce Accelerator. Workforce Accelerator can help identify which position best Match your experience and abilities with positions at Sears. For more information you can contact swhite@thetangramway.org